

BP. 600: FY 2012 ANNUAL GAD PLAN AND BUDGET

Department: **Department of Justice**
 Agency: **Office of the Solicitor General**

Major Final Output: **Representing the government, its agencies, instrumentalities, and agents in any proceeding, including any litigation, investigations or matter requiring the services of a lawyer.**

Program/Project/ Activity	Gender Issue/Concern	GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
A. Capacity - building	1. There is a need to further strengthen the capacity of the agency to promote the concept of Gender and Development to all employees.	1. To conduct seminars, trainings and foras pertaining to GAD.	1. Seminars and trainings on topics such as the Anti-Sexual Harassment Act or R.A. No. 7877, Magna Carta of Women or R.A. No. 9710, etc., gender-based violence	2-3 trainings conducted	Number of employees covered by the trainings/seminars/foras, etc.	PhP200,000.00
	2. There is a need to provide women-employees (and even men employees) with opportunities to augment their income and be able to help support their families.	2. To conduct livelihood or skills trainings for the employees.	2. Livelihood trainings such as food processing, embroidery, short courses on repairs of machines or equipment, reflexology, etc.	3-5 trainings conducted	Number of employees covered by the trainings/seminars/foras, etc.	PhP500,000.00 (includes professional fees, food, materials and other training costs)
B. Policy formulation and implementation	3. There is a need for policies or protocols that would promote gender sensitivity	3. To create and implement internal policies or protocols that would facilitate	3. Implementation of the provisions of the Magna Carta of Women like the Special Leave	Women employees made aware of the Special Leave Benefit and avail it when needed.	Number of women employees who have availed of the Special Leave Benefit under the Magna Carta of Women	N/A

	inside the institution.	gender mainstreaming.	Benefits for Women			
C. Strengthening of mechanisms to protect women's rights and promote women's welfare	4. There is a need for a venue inside the institution for women employees to report any form of gender-based violence.	4. To create a venue inside the institution for employees to report any form of gender-based violence.	4. Creation of a Women's Help Desk, a referral system wherein women employees who are experiencing any form of gender-based violence can communicate with and they would be referred to experts (NGOs, and other organizations or government agencies that can provide professional support/counseling to victims).	Form partnerships with other government agencies, NGOs, POs, and others where women employees who would disclose experience of gender-based violence can be referred to for counseling or other professional services that they would need.	Women's Help Desk created;	PhP 50,000.00 to PhP 100,000.00 (to cover expenses for meetings with partners and launching activities)
	5. There is a need for working mothers to have access to a facility wherein they can leave their young children while they are at work. It is a common problem for working mothers who also have young children to take care of how to juggle their work and their	5. To provide working mothers access to a facility that would enable them to fulfill both their responsibilities as mothers and employees.	5. Establishment of a Day Care Center	A Day Care Center established	Day Care Center operational in 2012	Php1,000,000.00 (to cover rental of space for the center, if no space is available in the OSG Building, allowance for the day care teacher, and other operating expenses for the initial year)

	responsibilities as mothers.					
D. Information dissemination	6. There is a need to provide wide information on GAD related matters in order to further the institution's promotion of GAD to its employees.	6. To come up with various strategies to improve information dissemination on GAD matters.	6.1 Procurement and distribution of "Gender Fair Language" Manual to lawyers to serve as guide in their preparation of pleadings 6.2 Creation of information materials (brochures, leaflets, etc.) on various GAD issues 6.3 Development of a compendium of laws regarding women, GAD, etc.. which can also serve as reference materials of lawyers.	300 copies of <i>Gender Fair Language</i> manual procured Information materials created and updated Compendium of laws created	Manual distributed to each lawyer and excess materials to be deposited in the library for reference of other employees Number of information materials created Compendium of laws utilized by lawyers and even administrative staff for reference	300 copies @ PhP50.00 each = PhP15,000.00 PhP100,000.00 PhP100,000.00 (publication cost - for layouting, editing, and low cost printing of the compendium)
TOTAL						PhP2,015,000.00
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