



**BP 600-A: ANNUAL GAD ACCOMPLISHMENT REPORT  
FY 2012**

Department: **Department of Justice**  
Agency: **Office of the Solicitor General**

<b>Program/Project/ Activity (1)</b>	<b>Gender Issue (2)</b>	<b>GAD Activity (3)</b>	<b>Results (4)</b>	<b>Cost (5)</b>	<b>Remarks (6)</b>
Capacity-building	There is a need to further strengthen the capacity of the agency to promote the concept of Gender and Development to all employees.	GAD Orientation, Planning and Budgeting Workshop July 19 & 20, 2012.	A total of 60 employees representing both the legal and administrative divisions of the OSG were initially oriented on gender & development and gender analysis. Planning and budgeting of GAD's future activities was then conducted based from the participants increased knowledge/awareness of GAD concepts and tools.	PhP 257,505.25	Total GAD Budget for Capacity Building for 2012 is Php 700,000.00. Thus, the amount spent (448,986.20) for the trainings, seminars and meetings intended to capacitate the employees as well as the GAD Focal Point Members is within the budget.
		Conduct of several meetings of the GAD Focal Point to plan and facilitate the GAD activities for 2012	The GAD Focal Point had six (6) meetings for the whole year. During these meetings, the Committee discussed the details of planned activities to be implemented.	Php 7,000.00	
		Attended a Forum on CEDAW and Women's Access to Justice	Two of the GAD Committee members attended the Forum which encouraged them to have stronger accountability for the improvement of women's rights. This forum also gave updates on the implementation of CEDAW in our country.	N/A	

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		Attended a Forum on Effective Parenting	Two employees attended the Forum that provides more information about handling a family and dealing with children.	N/A	
		Gender Sensitivity Training for Lawyers was conducted last December 13, 2012 and for Administrative Staff last December 14, 2012.	There were 32 lawyers and 52 administrative staff who attended the activity entitled Seminar-Workshop on CEDAW and Gender-Sensitivity. Discussions focused on gender sensitivity, gender-fair language, Convention on the Elimination of all forms of Discrimination Against Women (CEDAW), and workshop on case studies.	Php 184,480.95	
Policy formulation and implementation	There is a need for policies or protocols that would promote gender sensitivity inside the institution.	Implementation of the provisions of the Magna Carta of Women like the Special Leave Benefits for Women	Around 10 women employees filed for Special Leave Benefits with all the documentary requirements specified in the law.	N/A	No cost needed.
	Juggling work and their responsibilities as a mother is a common problem for working mothers with young children to take care of. Thus, there is a need for working mothers to have access to a facility wherein they can leave their young children while they are at work.	Explored the possibility of having a Day Care Center within the OSG premises. Checked for office space within the OSG Building and the two other buildings being rented for OSG employees. However, due to limited space available, this did not push through.	Establishment of a Day Care Center with all its necessary requirements will be one of the priority projects of the Committee by next year.	N/A	No cost yet.

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Information dissemination	There is a need to provide wide information on GAD related matters in order to further the institution's promotion of GAD to its employees.	Procurement and distribution of GAD-related Books and Manuals to lawyers to serve as guide in their preparation of pleadings	Inquiries were made to different publishing companies and titles of GAD-related publications were shortlisted. Next phase will be the processing of request to purchase and the actual procurement of the said materials.	N/A	No cost yet. Actual procurement will be made on the first quarter of 2013.
Employee's Welfare		Implementation of the 2 <sup>nd</sup> and 3 <sup>rd</sup> Dose of Anti-Cervical Vaccination Project.	422 employees (male and female) were vaccinated.	Php 10,000.00 (Meal expenses for vaccination team)	Procurement of vaccines happened last 2011, thus, the project cost was lodged in the 2011 GAD Accomplishment Report.
Wellness and Fitness Program		Continued the implementation of the wellness and fitness program such as aerobics and yoga.	The program is a wholistic approach to the development, sustainability and morale of employees. It afforded them relief from the stress of their everyday work and promoted balance and harmony between work and personal life. It also built and strengthened the camaraderie of all participants.	Php 92,000.00	Deferred the implementation of this activity after six (6) months based on the instructions of PCW.
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<b>CHAIRPERSON OF GAD FOCAL POINT</b>		<b>HEAD OF AGENCY</b>			<b>DAY/MO/YR</b>