



BP 600-A: ANNUAL GAD ACCOMPLISHMENT REPORT  
FY 2011

Agency: Office of the Solicitor General

Program/ Activity/ Project/ (1)	Gender Issue/Concern (2)	GAD Activity (3)	Results (4)	Cost (5)	Remarks (6)
A. Capacity- building	Since FY 2010 will be devoted to the formulation of a GAD Plan (preferably a medium-term GAD Plan), the OSG GAD Focal Point for FY 2011 would focus on the installation of strategic mechanisms to support the transition of the organization toward gender mainstreaming.	<ol style="list-style-type: none"> <li>1. Re-composition of GAD Focal Point               <ul style="list-style-type: none"> <li>• Transfer of Chairmanship from ASG Ma. Antonia Edita C. Dizon to ASG Anna Esperanza R. Solomon on August 11, 2011</li> </ul> </li> <li>2. Inclusion of six (6) additional members on October 24, 2011</li> </ol>	New members were added to the OSG GAD Focal Point to efficiently and effectively discharge their duties and responsibilities.	N/A	There is still a need to introduce fully the concepts/dimensions of gender mainstreaming to the top management and the employees to attain a much strengthened support to GAD mainstreaming efforts.
		Conduct of several meetings of the GAD Focal Point to plan and facilitate the GAD activities for 2011	The GAD Focal Point was able to meet and plan for the projects to be conducted.		
		Seminar on Human Papilloma Virus (HPV) and Pneumonia	Around 400 employees attended the seminar and open forum on the diseases caused by HPV and pneumonia, vaccination and other methods to prevent such diseases. Employees were also educated about cervical, vulvar, vaginal, anal, penile cancers and genital warts.	N/A	

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		Attended the 10 <sup>th</sup> Human Rights Forum sponsored by the Presidential Human Rights Committee in support of the 18-day Campaign to End Violence Against Women (VAW) with the theme <i>"Kababaihan: Biyaya sa Sangkatauhan"</i>	GAD Focal Point members attended the Forum that provides a brief overview on the UN CEDAW and the Optional Protocol and how it can be used as a framework for the LGBTs. It also discussed certain judicial reforms and legislative initiatives to enhance the capacity of the office in upholding the rights of women against gender-based violence.	N/A	
		Participated on the 11 <sup>th</sup> National Human Rights Forum on LGBT sponsored by the Presidential Human Rights Committee with the theme <i>"LGBT Ngayon: Lalim ng Pag-unawa at Antas ng Pagtanggap"</i>	This one-day event enhanced the participants knowledge and awareness about the LGBT rights, issues and concerns to enable them to broaden their perspectives on how they can apply the LGBT concepts in their work.	N/A	
B. Employees' Welfare		Implementation of the 1 <sup>st</sup> Dose of Anti-Cervical Vaccination Project. This include the following actions: a. Conducted a survey to identify who among the employees are interested to avail of the vaccines. b. Coordinated with possible service providers to discuss the cost of vaccines, free seminar for employees about diseases involving cancer and the importance of the vaccine, etc. c. Studied potential sources of fund for the project.	422 employees (male and female) were vaccinated of the 1 <sup>st</sup> dose of vaccine. The vaccination is very helpful because of the growing awareness of diseases that are prevalent especially those affecting women such as cervical cancer.	Php 2,741,900.00 (Vaccination Cost)  Php 5,000.00 (Meal expenses for vaccination team)	This will be continuously implemented until 2012 to complete the second and third vaccines and cover other employees who were unable to avail of the first batch of vaccination.

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C. Wellness and Fitness Program		Continued the implementation of the wellness and fitness program which includes aerobics and yoga.	This gave the employees some sort of relief from their everyday work at the office with the goal of achieving balance and harmony between work and personal life. The said program also helped build and strengthened the camaraderie as well as enhanced the morale of employees.	Php 96,000.00	Hopefully this program would be expanded and cover other activities that will advance the wellness and fitness of the employees.
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CHAIRPERSON OF GAD FOCAL POINT		HEAD OF AGENCY			DAY/MO/YR