

Republic of the Philippines
Office of the Solicitor General

19 April 2013

EMMELINE L. VERZOSA

Executive Director
Philippine Commission on Women
1145 J.P. Laurel St., San Miguel, Manila

Dear Executive Director Verzosa,

Pursuant to your letter dated 03 April 2013, we are transmitting to you herewith the Office of the Solicitor General's revised FY 2014 Gender and Development (GAD) Plan and Budget (for the FY 2014 Budget Proposal to the Department of Budget and Management).

We hope that the same sufficiently addressed your comments and recommendations.

Thank you.

Very truly yours,



FRANCIS H. JARDELEZA
Solicitor General



ANNA ESPERANZA R. SOLOMON
Assistant Solicitor General
Chairperson, GAD Committee

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2014

Agency: Office of the Solicitor General

Department: Department of Justice

Total GAA of Agency: 517,306,000.00

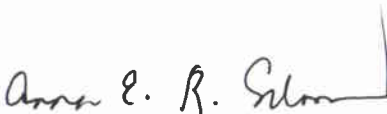

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget (in Philippine Peso)	Source of Budget	Responsible Unit/ Office
GAD Mandate: Creation and maintenance of GAD Focal Point System (GFPS)	There is a need to continuously capacitate the GAD Focal point members so they can efficiently and effectively discharge their duties and responsibilities	To increase the level of understanding and appreciation by GAD Focal point members of gender and development mainstreaming	General Administration and Support Services	2-day Workshop for the preparation of GAD Plan and Budget, and Accomplishment Report	One GAD Planning and Budgeting Workshop conducted 2015 GPB and 2013 GAD AR of OSG developed	200,000.00	GAA	GAD Focal Point
				2-day Gender Analysis Workshop for GFPS members	13-15 members of the GFPS trained on Gender Analysis by July 2014 (identify target data/ timeframe)	200,000.00		
				Attendance in seminars / trainings offered by other agencies and linkages	3-5 seminars / trainings attended At least 2 representatives from GFPS per seminar/ training	80,000.00		
				Conduct of GFPS meetings	6 meetings attended by GFPS	12,000.00		

Gender Issue: Lack of awareness and sensitivity on gender-related issues among OSG employees	Insufficient capacity of the agency to promote Gender and Development mainstreaming	To deepen the awareness of OSG employees of gender related issues, including violence against women and laws that promote gender equality	Training of employees (regular PAP)	Conduct of GAD-related seminars and trainings such as gender-based violence, laws and human rights for promoting gender equality, and women in justice	2 seminars / trainings conducted with at least 50-70 participants by September 2014	500,000.00	GAA	HRMD
			General Administration and Support Services	Creation of a link in the OSG website and intranet that would provide information about GAD matters	GAD Information easily accessible at the website and intranet	No Cost	GAA	CMS
			General Administration and Support Services	Set up/ Designate an area in the OSG Library that would serve as GAD Resource Center	GAD Resource Center established in the OSG Library at least 50 resource materials available	10,000.00	GAA	Library

Limited capacities of OSG to advance gender mainstreaming in regular programs	Lack of gender sensitive policies and protocols inside the institution	To create and implement internal policies or protocols that would facilitate gender sensitivity	Policy Development	Collection of sex-disaggregated and other GAD-related data Review and revision of internal policies on specific areas of concern based on the data collected (e.g. recruitment, training, promotion, handling of cases, etc.)	Internal GAD database readily available by June 2014 At least 2-3 policies that would help mainstream gender sensitivity in the office	No Cost		Planning Division / HRMD
Observance of Women's Month in accordance with Proclamation No. 224 and 227, series of 1988		To highlight women's role in all spheres of society and promote their participation in nation and institution building	General Administration and Support Services	Posting of advocacy streamers / posters based on PCW-prescribed theme/ focus area	Advocacy streamers posted in conspicuous places in OSG	3,000.00	GAA	GAD Focal Point / Ladies Circle / HRMD
				Conduct of One-Day Orientation session on Reproductive Health as part of Women's Month activity of the OSG	Two orientation sessions on reproductive health conducted for 100 women and 100 men employees	60,000.00	GAA	
				Participation of OSG staff in kick-off and other activities sponsored by other organizations to commemorate women's month	16 OSG staff participated in at least one women's month activity outside OSG	30,000.00		

Lack of mechanisms and facilities that would help parents balance their work and parenting responsibilities	Juggling work and parenting responsibilities is a common problem for working parents with young children to take care of. Thus, there is a need for OSG staff who have young children to have access to a facility wherein they can leave their young children while they are at work	To provide OSG staff with young children access to a facility that would enable them to balance their work and parenting responsibilities/ fulfill both their responsibilities	General Administration and Support Services	Establishment of a Day Care Center Renting of space - 70,000 monthly rent	Day Care Center operational in 2014 100 employees benefit from the Day Care 50 children handled by the Day Care Center	840,000.00	GAA	Admin. Division
				Hiring of Day Care teacher and staff Teacher - 20,000 monthly salary Staff - 16,000.00 montly salary		240,000.00 192,000.00		HRMD
				Procurement of equipment, supplies and materials needed for the Day Care operations		150,000.00		Admin. Division/ BAC

GAD Mandate: Creation of a referral system wherein women employees who are victims of gender-based violence can report and seek assistance as mandated by RA 9710	There is a need for a venue inside the institution for women employees to report any form of gender-based violence	To create an enabling environment that would facilitate the reporting of gender-based violence cases	General Administration and Support Services	Creation of a Women's Help Desk	Women's Help Desk created and operational by March 2014	50,000.00	GAA	GAD Focal Point
				Form partnerships with other government agencies, NGOs, POS, and bodies/ institutions/ groups, where women employees who report their experience of gender-based violence can be referred to for needed counseling or other professional services	5 meetings to facilitate formal partnerships/ coordination formed with NGOs and other government organizations/ agencies which provide assistance to victims	10,000.00		
GAD Issue: Lack of gender-related information/ materials that would help facilitate in rendering legal services to clients	There is a need to publicize/ promote information on GAD related matters to enhance the institution's promotion of GAD to its employees	To come up with various strategies to improve information and dissemination on GAD matters	General Administration and Support Services	Facilitate the acquisition of publications on women, gender and development, and jurisprudence relating to GAD, etc.	100 materials and publications purchased	50,000.00	GAA	Library

				Compilation of a compendium of laws regarding women, GAD, etc., which may also serve as reference materials for lawyers.	Compendium of laws utilized by lawyers and administrative staff as reference	20,000.00	GAA	GAD Focal Point
				Publication cost for layouting, editing, and low-cost printing of compendium of laws	Number of information materials compiled/ prepared/ printed and distributed	80,000.00	GAA	GAD Focal Point
Lack of established linkages that could help strengthen the implementation of gender-responsive activities and to solicit support for its own initiatives	There is a need to establish linkage/ partnership with other government agencies and other institutional partners in order to learn from their best practices on GAD mainstreaming	To establish good linkage/ network/ coordination for the continuous formulation of GAD trainings and activities	General Administration and Support Services	Form partnerships with frontline institutions that focus on gender-mainstreaming such as the Philippine Commission on Women, Ateneo Humans Rights Center, UP Center for Women's Studies, Miriam College-Women and Gender Institute, among many others	5 meetings conducted and 3 partnership/ linkages established with other institutions	10,000.00	GAA	
TOTAL						2,305,000.00		
Prepared by:			Approved by:			Date:		
 ANNA ESPERANZA R. SOLOMON Assistant Solicitor General Chairperson, GAD Focal Point System			 FRANCIS H. JARDELEZA Solicitor General Head of Agency					